

**SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS**

Support personnel shall be notified of impending dismissal by their immediate superiors at least two calendar weeks (14 days) in advance of an anticipated separation date. Support personnel may be subject to immediate dismissal for just cause.

Support personnel who are removed from employment for just cause by the superintendent shall be ineligible thereafter for employment in any school or duty station within the school system.

Adopted: February 14, 1995

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Legal Refs.: Code of Virginia, 1950, as amended, 22.1-70, 22.1-78