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## SUPPORT STAFF EMPLOYMENT STATUS

Support staff personnel shall be employed on an annual contract basis unless otherwise required by state law.

The school division offers two types of employment to support staff personnel.

Temporary employees shall be hired for short-term needs on a daily basis. These employees shall accrue no benefits and be paid only for hours worked.

Regular employees shall be eligible for all employment benefits available under school board policy. Such employees shall maintain regular employment status following a transfer to a new department or a promotion to a higher position.

Adopted: February 14, 1995

Legal Ref.: Code of Virginia, 1950, as amended, 22.1-78.