

Professional Staff Supplemental Pay

Compensation of Public School Employees Called to Active Duty Military Service

The Waynesboro School Board shall compensate full time employees with supplemental pay if an employee is called to active military service and as a consequence receives less than the regular compensation paid by the school division. The employee shall be compensated if the total military pay compensation (including base pay and all other additional allowances such as housing allowances, COLA, hazardous duty pay, etc.) is less than the employee's regular contracted salary (including any advanced degree additive, if applicable). The employee shall be compensated the difference in the military pay and the employees regular school division pay for a period not to exceed 18 months. The employee shall submit a request in writing for the compensation and shall attach their military pay stub.

Introduced: August 10, 2004

Adopted: September 14, 2004

Legal Refs: Code of Virginia, §22.1-289.2, Compensation of public school employees called to active duty military service. House Bill 318.