

## **GUIDELINES FOR ESTABLISHING PERSONNEL POLICY**

In establishing personnel policies, it shall be the goal of the school board:

1. To consider the dignity of personnel and recognizes them as individuals.
2. To provide opportunity for growth and development of personnel.
3. To provide a salary that will assist in recruiting and holding outstanding personnel.
4. To provide good working conditions and proper health and safety measures for all personnel.
5. To encourage and establish a well-organized program of public relations conducive to a good school-community relationship.
6. To encourage cooperation in the development of an educational policy in the administrative organization of the Waynesboro Public Schools.
7. To assure immediate attention to employee concerns.

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