

**SUBSTITUTE BENEFIT
TAX DEFERRED ANNUITY
(TDA)**

Any substitute who will work 20 or more hours in a particular week may participate in the tax deferred annuity program for that pay period. A listing of TDA products will be available through the payroll or personnel office.

Due to IRS regulations all employees must be notified of this benefit option. Please sign below stating this option has been explained to you.

If you have any questions or concerns about this option please call the School Board office for an explanation prior to signing this form.

By signing below I am stating the TDA benefit has been explained to me. I understand that I am eligible for this benefit option if I work 20 or more hours in a particular week.

Signature

Please print your name and social security number.

Name

Social Security Number