

**WAYNESBORO PUBLIC SCHOOLS  
MISCELLANEOUS/ SUBSTITUTE PAY RATES**

**2016-2017**

	<u>Currently</u>
Substitute Teachers - <b>Degree</b>	
Daily Rate – Full Day	\$66.00 per day
Daily Rate – (50%) / 3.5 hrs or Less	\$33.00 per day
Substitute Teachers - <b>Non-Degree</b>	
Daily Rate – Full Day	\$56.00 per day
Daily Rate – (50%) / 3.5 hrs or Less	\$28.00 per day
Substitute Administrators – <b>Hold Current License</b>	\$85.00 per day
Long Term Administrator (Substitute)	\$150.00 per day
Long Term Teacher (Substitute)	\$140.00 per day
<i>Reference School Board Policy: DL</i>	
A substitute teacher who works more than twenty (20) consecutive days in one (same) position will be considered a long-term substitute and will be paid at a daily rate determined annually as reflected on the “Miscellaneous Pay Rate” schedule. Long-term substitutes must be degreed and are approved by the Assistant Superintendent. Substitutes are paid at a degreed or non-degreed rate that is approved annually by the School Board.	
Substitute Interpreters	\$105.00 per day
Substitute Secretaries (7 hr day, minimum wage \$7.25)	\$51 per day
Substitute Aides (7 hr day, minimum wage \$7.25)	\$51 per day
Substitute Custodians (8 hr day, minimum wage \$7.25)	\$58 per day
Substitute Bus Driver	\$12.00 per hour
Substitute Food Service	\$8.00 per hour
Substitute LPN and RN	\$75.00 per day
Long Term Nurse (Substitute)	\$125.00 per day
Clinic Aide (CNA, EMT)	\$65.00 per day

**OTHER PAY RATES**

Bus Aide	\$10.00 per hour
Bus Driver Field Trips	\$10.00 per hour
Homebound	\$25.00 per hour
Regional Summer School Teacher	Rates established by regional program
Direct Services: Teachers	
Extended School Year (Summer School)	\$25.00 per hour
Extended School Day (Regular & Special Ed)	\$25.00 per hour
Tutoring	\$25.00 per hour
Direct Services: Aides	
Aides – Degreed	\$20.00 per hour
Aides – Licensed	\$25.00 per hour
Support Services: Aides	\$15.00 per hour
Interpreting (Extra Hours & Outside Agencies)	\$25.00 per hour
Seasonal Maintenance Employee (temporary employees)	\$10.00 per hour
Summer Student Employee (temporary employees)	\$8.00 per hour
School Board Members	\$5,100 annually
School Board Chairman	\$6,120 annually

**IMPORTANT NOTICE:** According to the Virginia Employment Commission, employees hired in substitute positions are not eligible for unemployment benefits due to “lack of work” unless they have a reasonable assurance of returning after a break in employment.