

2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Teacher

Steps	Index	10-month	11-month	12-month	10 month w/ Masters	10 month w/ Doctorate
1	1.0000	41,377	45,515	51,721	44,020	46,135
2	1.0050	41,584	45,742	51,980	44,227	46,342
3	1.0099	41,787	45,966	52,234	44,430	46,545
4	1.0148	41,990	46,189	52,488	44,633	46,748
5	1.0203	42,219	46,441	52,774	44,862	46,977
6	1.0329	42,740	47,014	53,425	45,383	47,498
7	1.0455	43,261	47,587	54,076	45,904	48,019
8	1.0581	43,783	48,161	54,729	46,426	48,541
9	1.0685	44,210	48,631	55,263	46,853	48,968
10	1.0812	44,738	49,212	55,923	47,381	49,496
11	1.0939	45,264	49,790	56,580	47,907	50,022
12	1.1067	45,791	50,370	57,239	48,434	50,549
13	1.1194	46,317	50,949	57,896	48,960	51,075
14	1.1321	46,843	51,527	58,554	49,486	51,601
15	1.1448	47,369	52,106	59,211	50,012	52,127
16	1.1575	47,895	52,685	59,869	50,538	52,653
17	1.1703	48,422	53,264	60,528	51,065	53,180
18	1.1899	49,235	54,159	61,544	51,878	53,993
19	1.1926	49,346	54,281	61,683	51,989	54,104
20	1.1952	49,453	54,398	61,816	52,096	54,211
21	1.1978	49,560	54,516	61,950	52,203	54,318
22	1.2004	49,669	54,636	62,086	52,312	54,427
23	1.2154	50,289	55,318	62,861	52,932	55,047
24	1.2304	50,909	56,000	63,636	53,552	55,667
25	1.2454	51,529	56,682	64,411	54,172	56,287
26	1.2604	52,150	57,365	65,188	54,793	56,908
27	1.2753	52,767	58,044	65,959	55,410	57,525
28	1.2902	53,384	58,722	66,730	56,027	58,142
29	1.3051	54,003	59,403	67,504	56,646	58,761
30	1.3201	54,622	60,084	68,278	57,265	59,380
31	1.4374	59,474	65,421	74,343	62,117	64,232
32	1.4374	59,474	65,421	74,343	62,117	64,232
33	1.4374	59,474	65,421	74,343	62,117	64,232
34	1.4374	59,474	65,421	74,343	62,117	64,232
35	1.4374	59,474	65,421	74,343	62,117	64,232
36	1.5081	62,401	68,641	78,001	65,044	67,159
37	1.5081	62,401	68,641	78,001	65,044	67,159
38	1.5081	62,401	68,641	78,001	65,044	67,159
39	1.5081	62,401	68,641	78,001	65,044	67,159
40	1.5081	62,401	68,641	78,001	65,044	67,159
41+	1.5487	64,080	70,488	80,100	66,723	68,838

Advance Degree Additive Schedule for Teachers: (advance degrees are included in base salary on your contract)

9 hrs. towards Master's Degree	793
18 hrs. towards Master's Degree	1,163
Master's Degree	2,643
15 hrs. beyond Master's Degree	3,172
30 hrs. beyond Master's Degree	3,436
Doctorate	4,758
National Board Certification	1,322
Certificate Clinical Competence	1,322
Dual Masters	3,436



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Administrative Scales

Steps	Index	Assistant Superintendent	Director	Coordinator/ Supervisor	High School Principal	Middle School Principal
1	1.0000	88,050	83,263	71,443	83,934	76,799
2	1.0100	88,931	84,096	72,157	84,773	77,567
3	1.0201	89,820	84,936	72,878	85,621	78,342
4	1.0303	90,719	85,786	73,606	86,477	79,125
5	1.0406	91,626	86,644	74,343	87,342	79,917
6	1.0510	92,542	87,510	75,086	88,215	80,717
7	1.0615	93,467	88,385	75,837	89,097	81,524
8	1.0828	95,337	90,153	77,354	90,879	83,154
9	1.1044	97,244	91,956	78,901	92,697	84,818
10	1.1265	99,189	95,795	80,479	94,551	86,515
11	1.1490	101,173	95,671	82,089	96,442	88,245
12	1.1720	103,196	97,583	83,731	98,371	90,010
13	1.1955	105,260	99,535	85,406	100,338	91,809
14	1.2194	107,364	101,525	87,114	102,345	93,645
15	1.2686	111,701	105,626	90,633	106,481	97,428
16	1.2686	111,701	105,626	90,633	106,481	97,428
17	1.2686	111,701	105,626	90,633	106,481	97,428
18	1.2686	111,701	105,626	90,633	106,481	97,428
19	1.2686	111,701	105,626	90,633	106,481	97,428
20+	1.2940	113,936	107,740	92,446	108,610	99,377

Steps	Index	Elem School Principal	High School Ass't Prin 12-month	Middle Sschool Ass't Prin 12-month	Elem School Ass't Prin 12-month	Elem School Principal 11-month	Elem School Principal 11-month, 60%
1	1.0000	70,158	69,565	65,588	61,508	61,739	37,043
2	1.0100	70,860	70,353	66,244	62,123	62,357	37,414
3	1.0201	71,569	71,057	66,906	62,744	62,981	37,789
4	1.0405	73,000	72,478	68,245	63,999	64,240	38,544
5	1.0613	74,460	73,928	69,610	65,279	65,525	39,315
6	1.0825	75,949	75,406	71,001	66,584	66,835	40,101
7	1.1042	77,468	76,914	72,421	67,916	68,172	40,903
8	1.1263	79,017	78,452	73,869	69,275	69,535	41,721
9	1.1488	80,598	80,021	75,347	70,661	70,926	42,556
10	1.1718	82,210	81,622	76,854	72,074	72,345	43,407
11	1.1952	83,854	83,254	78,391	73,515	73,792	44,275
12	1.2072	84,693	84,087	79,175	74,251	74,530	44,718
13	1.2192	85,539	84,927	79,967	74,993	75,274	45,164
14	1.2314	86,395	85,777	80,767	75,743	76,028	45,617
15	1.2812	89,885	89,242	84,030	78,803	79,099	47,459
16	1.2812	89,885	89,242	84,030	78,803	79,099	47,459
17	1.2812	89,885	89,242	84,030	78,803	79,099	47,459
18	1.2812	89,885	89,242	84,030	78,803	79,099	47,459
19	1.2812	89,885	89,242	84,030	78,803	79,099	47,459
20+	1.3063	91,648	90,134	84,870	79,592	80,650	48,390

Advance Degree Additive Schedule for Administrators:

30 hrs. beyond Master's Degree (w/in a program)	3,436
Doctorate	4,758
Dual Masters	3,436



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Aides (Instructional, Clinic, Office, Personal Health Care Assistant)

Steps	Index	10-Month (180 days)	10-Month (200 days)	10-Month (210 days)	11-Month (220 days)
1	1.0000	13,698	15,220	15,981	16,742
2	1.0100	13,835	15,372	16,141	16,909
3	1.0201	13,974	15,527	16,303	17,079
4	1.0405	14,253	15,837	16,629	17,420
5	1.0613	14,538	16,153	16,961	17,769
6	1.0826	14,829	16,477	17,301	18,124
7	1.1042	15,126	16,807	17,647	18,487
8	1.1264	15,429	17,143	18,001	18,858
9	1.1489	15,738	17,487	18,361	19,235
10	1.1719	16,053	17,837	18,729	19,620
11	1.1954	16,374	18,193	19,103	20,013
12	1.2192	16,701	18,557	19,485	20,412
13	1.2436	17,035	18,928	19,874	20,821
14	1.2685	17,376	19,307	20,272	21,237
15	1.2939	17,724	19,693	20,678	21,663
16	1.3198	18,078	20,087	21,091	22,095
17	1.3462	18,440	20,489	21,513	22,538
18	1.3627	18,666	20,740	21,777	22,814
19	1.3792	18,892	20,991	22,041	23,090
20	1.4153	19,387	21,541	22,618	23,695
21	1.4153	19,387	21,541	22,618	23,695
22	1.4153	19,387	21,541	22,618	23,695
23	1.4153	19,387	21,541	22,618	23,695
24	1.4319	19,614	21,793	22,883	23,973
25	1.4319	19,614	21,793	22,883	23,973
26	1.4319	19,614	21,793	22,883	23,973
27	1.4319	19,614	21,793	22,883	23,973
28+	1.4485	19,841	22,046	23,148	24,250

7 hours per day

Facilitator

Steps	Index	10-Month (180 days)	10-Month (200 days)
1	1.0000	21,150	23,500
2	1.0100	21,361	23,734
3	1.0201	21,575	23,972
4	1.0405	22,007	24,452
5	1.0613	22,446	24,940
6	1.0825	22,895	25,439
7	1.1042	23,353	25,948
8	1.1262	23,819	26,466
9	1.1487	24,296	26,996
10	1.1717	24,782	27,536
11	1.1951	25,277	28,086
12	1.2191	25,783	28,648
13	1.2435	26,299	29,221
14	1.2684	26,826	29,807
15	1.2938	27,363	30,403
16	1.3196	27,909	31,010
17	1.3460	28,468	31,631
18	1.3730	29,038	32,264
19	1.4004	29,619	32,910
20	1.4570	30,815	34,239
21	1.4570	30,815	34,239
22	1.4570	30,815	34,239
23	1.4570	30,815	34,239
24	1.4861	31,431	34,923
25	1.4861	31,431	34,923
26	1.4861	31,431	34,923
27	1.4861	31,431	34,923
28+	1.5158	32,060	35,622

180 days, 7 hours per day

Additive Schedule for VQAS Certification

Pass Written Test	350
Level I	793
Level II	1,163
Level III	2,643



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Custodian

Steps	Index	Salary 12-month	Salary 11-month
1	1.0000	21,247	18,697
2	1.0100	21,459	18,884
3	1.0201	21,674	19,073
4	1.0405	22,107	19,454
5	1.0613	22,549	19,843
6	1.0826	23,001	20,241
7	1.1042	23,461	20,646
8	1.1263	23,930	21,058
9	1.1488	24,409	21,480
10	1.1718	24,897	21,909
11	1.1952	25,395	22,348
12	1.2191	25,902	22,794
13	1.2435	26,421	23,250
14	1.2684	26,949	23,715
15	1.2937	27,488	24,189
16	1.3196	28,038	24,673
17	1.3460	28,599	25,167
18	1.3729	29,170	25,670
19	1.4004	29,754	26,184
20	1.4569	30,955	27,240
21	1.4569	30,955	27,240
22	1.4569	30,955	27,240
23	1.4569	30,955	27,240
24	1.4860	31,574	27,785
25	1.4860	31,574	27,785
26	1.4860	31,574	27,785
27	1.4860	31,574	27,785
28+	1.5158	32,207	28,342

8 hours per day 250 days 220 days

Health Services - LPN

Steps	Index	Salary
1	1.0000	19,287
2	1.0100	19,480
3	1.0201	19,675
4	1.0405	20,069
5	1.0613	20,470
6	1.0825	20,879
7	1.1042	21,297
8	1.1263	21,722
9	1.1488	22,156
10	1.1718	22,600
11	1.1952	23,052
12	1.2191	23,513
13	1.2435	23,983
14	1.2684	24,463
15	1.2937	24,952
16	1.3196	25,451
17	1.3460	25,960
18	1.3729	26,479
19	1.4004	27,009
20	1.4569	28,100
21	1.4569	28,100
22	1.4569	28,100
23	1.4569	28,100
24	1.4861	28,662
25	1.4861	28,662
26	1.4861	28,662
27	1.4861	28,662
28+	1.5158	29,235

200 days at 7 hours per day

Maintenance

Steps	Index	Salary 12-month	Salary 10-month
1	1.0000	31,569	23,566
2	1.0100	31,885	25,508
3	1.0201	32,204	25,763
4	1.0405	32,848	26,278
5	1.0613	33,505	26,804
6	1.0825	34,175	27,340
7	1.1042	34,858	27,886
8	1.1263	35,555	28,444
9	1.1488	36,266	29,013
10	1.1718	36,991	29,593
11	1.1952	37,732	30,186
12	1.2191	38,487	30,790
13	1.2435	39,256	31,405
14	1.2684	40,041	32,033
15	1.2937	40,841	32,673
16	1.3196	41,658	33,326
17	1.3460	42,492	33,994
18	1.3729	43,342	34,674
19	1.4004	44,208	35,366
20	1.4569	45,993	36,794
21	1.4569	45,993	36,794
22	1.4569	45,993	36,794
23	1.4569	45,993	36,794
24	1.4860	46,913	37,530
25	1.4860	46,913	37,530
26	1.4860	46,913	37,530
27	1.4860	46,913	37,530
28+	1.5158	47,851	38,281

8 hours per day 250 days 200 days

Health Services - RN

Steps	Index	Salary (10-mo)
1	1.0000	31,167
2	1.0100	31,479
3	1.0201	31,794
4	1.0405	32,430
5	1.0613	33,079
6	1.0826	33,741
7	1.1042	34,415
8	1.1263	35,103
9	1.1488	35,805
10	1.1718	36,521
11	1.1952	37,251
12	1.2191	37,996
13	1.2435	38,756
14	1.2684	39,531
15	1.2937	40,321
16	1.3196	41,127
17	1.3460	41,950
18	1.3729	42,789
19	1.4004	43,645
20	1.4569	45,407
21	1.4569	45,407
22	1.4569	45,407
23	1.4569	45,407
24	1.4861	46,316
25	1.4861	46,316
26	1.4861	46,316
27	1.4861	46,316
28+	1.5158	47,242

200 days at 7 hours per day

2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Database Specialist

Steps	Index	Salary
1	1.0000	42,832
2	1.0100	43,260
3	1.0201	43,693
4	1.0405	44,567
5	1.0613	45,457
6	1.0825	46,367
7	1.1042	47,294
8	1.1263	48,240
9	1.1488	49,206
10	1.1718	50,189
11	1.1952	51,193
12	1.2191	52,217
13	1.2435	53,261
14	1.2684	54,326
15	1.2938	55,414
16	1.3196	56,522
17	1.3460	57,652
18	1.3729	58,805
19	1.4004	59,981
20	1.4570	62,405
21	1.4570	62,405
22	1.4570	62,405
23	1.4570	62,405
24	1.4861	63,653
25	1.4861	63,653
26	1.4861	63,653
27	1.4861	63,653
28+	1.5158	64,926

250 days, 7 hours per day

Technology Assistant

Steps	Index	Salary
1	1.0000	42,216
2	1.0100	42,638
3	1.0201	43,064
4	1.0405	43,926
5	1.0613	44,805
6	1.0826	45,701
7	1.1042	46,615
8	1.1263	47,547
9	1.1488	48,498
10	1.1718	49,468
11	1.1952	50,458
12	1.2191	51,467
13	1.2435	52,496
14	1.2684	53,546
15	1.2938	54,617
16	1.3196	55,710
17	1.3460	56,824
18	1.3729	57,960
19	1.4004	59,119
20	1.4570	61,508
21	1.4570	61,508
22	1.4570	61,508
23	1.4570	61,508
24	1.4861	62,738
25	1.4861	62,738
26	1.4861	62,738
27	1.4861	62,738
28+	1.5158	63,993

250 days at 7 hours per day

Network/Information Systems Manager

Steps	Index	Salary
1	1.0000	46,596
2	1.0100	47,062
3	1.0201	47,533
4	1.0405	48,484
5	1.0613	49,453
6	1.0825	50,442
7	1.1042	51,450
8	1.1263	52,480
9	1.1488	53,530
10	1.1718	54,600
11	1.1952	55,692
12	1.2191	56,805
13	1.2435	57,942
14	1.2684	59,101
15	1.2937	60,282
16	1.3196	61,488
17	1.3460	62,718
18	1.3729	63,972
19	1.4004	65,252
20	1.4284	66,557
21	1.4284	66,557
22	1.4284	66,557
23	1.4284	66,557
24	1.4861	69,246
25	1.4861	69,246
26	1.4861	69,246
27	1.4861	69,246
28+	1.5158	70,631

250 days, 7 hours per day

Secretary

Steps	Index	10-month, 7 hr.	11-month, 7 hr.	12-month, 7 hr.	12-month, 8-hr.	hourly rate
1	1.0000	20,930	23,023	26,163	29,900	14.95
2	1.0100	21,139	23,254	26,425	30,200	15.10
3	1.0201	21,351	23,485	26,688	30,500	15.25
4	1.0405	21,778	23,962	27,230	31,120	15.56
5	1.0613	22,214	24,440	27,773	31,740	15.87
6	1.0825	22,657	24,917	28,315	32,360	16.18
7	1.1042	23,111	25,425	28,893	33,020	16.51
8	1.1263	23,573	25,934	29,470	33,680	16.84
9	1.1488	24,045	26,457	30,065	34,360	17.18
10	1.1718	24,526	26,981	30,660	35,040	17.52
11	1.1953	25,017	27,520	31,273	35,740	17.87
12	1.2192	25,517	28,074	31,903	36,460	18.23
13	1.2435	26,027	28,629	32,533	37,180	18.59
14	1.2684	26,547	29,198	33,180	37,920	18.96
15	1.2937	27,078	29,784	33,845	38,680	19.34
16	1.3196	27,619	30,384	34,528	39,460	19.73
17	1.3591	28,447	31,293	35,560	40,640	20.32
18	1.3999	29,300	32,232	36,628	41,860	20.93
19	1.4419	30,179	33,202	37,730	43,120	21.56
20	1.5259	31,937	35,127	39,918	45,620	22.81
21	1.5259	31,937	35,127	39,918	45,620	22.81
22	1.5259	31,937	35,127	39,918	45,620	22.81
23	1.5259	31,937	35,127	39,918	45,620	22.81
24	1.5832	33,136	36,452	41,423	47,340	23.67
25	1.5832	33,136	36,452	41,423	47,340	23.67
26	1.5832	33,136	36,452	41,423	47,340	23.67
27	1.5832	33,136	36,452	41,423	47,340	23.67
28+	1.6425	34,378	37,822	42,980	49,120	24.56

200 days 220 days 250 days 250 days



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Manager I - ELL Interpreter/Translator, ABE Specialist*, Acct Manager

Steps	Index	12-month	11-month	10-month
1	1.0000	38,595	33,964	30,876
2	1.0100	38,981	34,303	31,185
3	1.0201	39,371	34,646	31,497
4	1.0303	39,765	34,993	31,812
5	1.0406	40,163	35,343	32,130
6	1.0510	40,565	35,697	32,452
7	1.0721	41,376	36,411	33,101
8	1.0935	42,204	37,140	33,763
9	1.1154	43,047	37,881	34,438
10	1.1377	43,908	38,639	35,126
11	1.1604	44,786	39,412	35,829
12	1.1836	45,681	40,199	36,545
13	1.2073	46,595	41,004	37,276
14	1.2314	47,527	41,824	38,022
15	1.2437	48,002	42,242	38,402
16	1.2686	48,963	43,087	39,170
17	1.2940	49,942	43,949	39,954
18	1.3199	50,941	44,828	40,753
19	1.3463	51,960	45,725	41,568
20	1.4843	57,286	50,412	45,829
21	1.4843	57,286	50,412	45,829
22	1.4843	57,286	50,412	45,829
23	1.4843	57,286	50,412	45,829
24	1.5140	58,432	51,420	46,746
25	1.5140	58,432	51,420	46,746
26	1.5140	58,432	51,420	46,746
27	1.5140	58,432	51,420	46,746
28+	1.5443	59,601	52,449	47,681

7 hours per day, *-grant funded 250 days 220 days 200 days

Psychologist

Steps	Index	10-month
1	1.0000	50,373
2	1.0100	50,877
3	1.0201	51,386
4	1.0303	51,900
5	1.0406	52,419
6	1.0510	52,943
7	1.0615	53,472
8	1.0828	54,542
9	1.1044	55,633
10	1.1265	56,746
11	1.1490	57,881
12	1.1720	59,039
13	1.1955	60,220
14	1.2194	61,423
15	1.2437	62,651
16	1.2686	63,905
17	1.2940	65,183
18	1.3199	66,486
19	1.3463	67,816
20	1.4007	70,556
21	1.4007	70,556
22	1.4007	70,556
23	1.4007	70,556
24	1.4287	71,968
25	1.4287	71,968
26	1.4287	71,968
27	1.4287	71,968
28+	1.4573	73,407

Manager II - Student Activities Director, Regional ABE Manager*

Steps	Index	Salary - 12-mo	Salary - 11-mo
1	1.0000	59,029	51,946
2	1.0100	59,619	52,465
3	1.0201	60,216	52,990
4	1.0303	60,818	53,520
5	1.0406	61,425	54,054
6	1.0510	62,039	54,594
7	1.0615	62,660	55,141
8	1.0827	63,913	56,243
9	1.1044	65,191	57,368
10	1.1265	66,495	58,516
11	1.1490	67,826	59,687
12	1.1720	69,183	60,881
13	1.1954	70,566	62,098
14	1.2193	71,977	63,340
15	1.2437	73,417	64,607
16	1.2686	74,884	65,898
17	1.2940	76,382	67,216
18	1.3199	77,910	68,561
19	1.3463	79,469	69,933
20	1.4007	82,680	72,758
21	1.4007	82,680	72,758
22	1.4007	82,680	72,758
23	1.4007	82,680	72,758
24	1.4287	84,334	74,214
25	1.4287	84,334	74,214
26	1.4287	84,334	74,214
27	1.4287	84,334	74,214
28+	1.4572	86,020	75,698

7 hours per day, *-grant funded 250 days 220 days

Social Worker*

Steps	Index	10-month	11-month
1	1.0000	48,858	53,744
2	1.0100	49,346	54,281
3	1.0201	49,840	54,824
4	1.0405	50,837	55,921
5	1.0613	51,854	57,039
6	1.0825	52,891	58,180
7	1.1042	53,948	59,343
8	1.1263	55,027	60,530
9	1.1488	56,127	61,740
10	1.1718	57,251	62,976
11	1.1952	58,396	64,236
12	1.2191	59,564	65,520
13	1.2435	60,755	66,830
14	1.2684	61,970	68,167
15	1.2937	63,208	69,529
16	1.3196	64,473	70,920
17	1.3460	65,762	72,338
18	1.3729	67,077	73,785
19	1.4004	68,419	75,261
20	1.4285	69,794	76,773
21	1.4285	69,794	76,773
22	1.4285	69,794	76,773
23	1.4285	69,794	76,773
24	1.4428	70,492	77,541
25	1.4428	70,492	77,541
26	1.4428	70,492	77,541
27	1.4428	70,492	77,541
28+	1.4572	71,197	78,317

7 hours per day
*VDOE Social Worker Licensure Required



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

Bus Driver

Steps	Index	4-hour	5-hour	6-hour	7-hour	8-hour	hourly rate
1	1.0000	9,687	12,109	14,531	16,952	19,374	13.38
2	1.0104	9,788	12,236	14,683	17,130	19,577	13.52
3	1.0202	9,883	12,353	14,824	17,295	19,765	13.65
4	1.0411	10,085	12,607	15,128	17,649	20,171	13.93
5	1.0620	10,288	12,860	15,432	18,004	20,576	14.21
6	1.0837	10,498	13,123	15,747	18,372	20,996	14.50
7	1.1054	10,708	13,385	16,062	18,739	21,416	14.79
8	1.1271	10,918	13,647	16,377	19,106	21,836	15.08
9	1.1502	11,142	13,928	16,714	19,499	22,285	15.39
10	1.1727	11,360	14,199	17,039	19,879	22,719	15.69
11	1.1966	11,591	14,489	17,387	20,285	23,182	16.01
12	1.2198	11,816	14,770	17,724	20,677	23,631	16.32
13	1.2445	12,055	15,068	18,082	21,096	24,109	16.65
14	1.2691	12,294	15,367	18,440	21,514	24,587	16.98
15	1.2945	12,540	15,675	18,810	21,944	25,079	17.32
16	1.3206	12,793	15,991	19,190	22,388	25,586	17.67
17	1.3468	13,046	16,308	19,570	22,831	26,093	18.02
18	1.3737	13,307	16,634	19,961	23,287	26,614	18.38
19	1.4014	13,575	16,969	20,363	23,756	27,150	18.75
20	1.4581	14,125	17,657	21,188	24,719	28,250	19.51
21	1.4581	14,125	17,657	21,188	24,719	28,250	19.51
22	1.4581	14,125	17,657	21,188	24,719	28,250	19.51
23	1.4581	14,125	17,657	21,188	24,719	28,250	19.51
24	1.4874	14,408	18,010	21,611	25,213	28,815	19.90
25	1.4874	14,408	18,010	21,611	25,213	28,815	19.90
26	1.4874	14,408	18,010	21,611	25,213	28,815	19.90
27	1.4874	14,408	18,010	21,611	25,213	28,815	19.90
28+	1.5165	14,690	18,362	22,035	25,707	29,380	20.29

Bus Monitor Aide

Steps	Index	181 days, 4 hrs	181 days, 5 hrs	174 days, 4 hrs	181 days, 5.5 hrs	hourly rate
1	1.0000	7,450	9,312	7,162	10,244	10.29
2	1.0107	7,530	9,412	7,238	10,353	10.40
3	1.0213	7,609	9,512	7,315	10,463	10.51
4	1.0417	7,761	9,702	7,461	10,672	10.72
5	1.0621	7,913	9,892	7,607	10,881	10.93
6	1.0836	8,073	10,091	7,760	11,100	11.15
7	1.1050	8,232	10,290	7,914	11,319	11.37
8	1.1272	8,398	10,498	8,074	11,548	11.60
9	1.1497	8,565	10,706	8,234	11,777	11.83
10	1.1730	8,739	10,923	8,401	12,016	12.07
11	1.1962	8,912	11,141	8,568	12,255	12.31
12	1.2205	9,093	11,367	8,742	12,503	12.56
13	1.2448	9,274	11,593	8,916	12,752	12.81
14	1.2702	9,463	11,828	9,097	13,011	13.07
15	1.2945	9,644	12,055	9,271	13,260	13.32
16	1.3207	9,839	12,299	9,459	13,529	13.59
17	1.3470	10,035	12,543	9,647	13,798	13.86
18	1.3741	10,237	12,797	9,841	14,076	14.14
19	1.4013	10,440	13,050	10,036	14,355	14.42
20	1.4577	10,860	13,575	10,440	14,933	15.00
21	1.4577	10,860	13,575	10,440	14,933	15.00
22	1.4577	10,860	13,575	10,440	14,933	15.00
23	1.4577	10,860	13,575	10,440	14,933	15.00
24	1.4868	11,077	13,847	10,649	15,231	15.30
25	1.4868	11,077	13,847	10,649	15,231	15.30
26	1.4868	11,077	13,847	10,649	15,231	15.30
27	1.4868	11,077	13,847	10,649	15,231	15.30
28+	1.5170	11,302	14,127	10,865	15,540	15.61

Car Driver

Steps	Index	181 days, 4 hrs	hourly rate
1	1.0000	8,688	12.00
2	1.1779	8,775	12.12
3	1.1895	8,862	12.24
4	1.2012	8,949	12.36
5	1.2129	9,036	12.48
6	1.2244	9,122	12.60
7	1.2361	9,209	12.72
8	1.2478	9,296	12.84
9	1.2595	9,383	12.96
10	1.2711	9,470	13.08
11	1.2828	9,557	13.20
12	1.2945	9,644	13.32
13	1.3062	9,731	13.44
14	1.3177	9,817	13.56
15	1.3294	9,904	13.68
16	1.3411	9,991	13.80
17	1.3528	10,078	13.92
18	1.3644	10,165	14.04
19	1.3761	10,252	14.16
20	1.3878	10,339	14.28
21	1.3878	10,339	14.28
22	1.3878	10,339	14.28
23	1.3878	10,339	14.28
24	1.5024	11,193	15.46
25	1.5024	11,193	15.46
26	1.5024	11,193	15.46
27	1.5024	11,193	15.46
28+	1.5315	11,410	15.76



2018-2019 Salary Scales (for the last 9 months of the fiscal year)

School Nutrition

Steps	Index	183 days, 3 hrs	183 days, 4 hrs	hourly rate- P/T
1	1.0000	4,667	6,222	8.50
2	1.0200	4,760	6,346	8.67
3	1.0400	4,853	6,471	8.84
4	1.0600	4,952	6,603	9.02
5	1.0800	5,051	6,734	9.20
6	1.1000	5,150	6,866	9.38
7	1.1300	5,254	7,005	9.57
8	1.1500	5,358	7,144	9.76
9	1.1700	5,468	7,291	9.96
10	1.2000	5,578	7,437	10.16
11	1.2200	5,688	7,584	10.36
12	1.2400	5,803	7,737	10.57
13	1.2700	5,918	7,891	10.78
14	1.2900	6,039	8,052	11.00
15	1.3200	6,160	8,213	11.22
16	1.3500	6,281	8,374	11.44
17	1.3700	6,407	8,542	11.67
18	1.4000	6,533	8,711	11.90
19	1.4300	6,665	8,886	12.14
20	1.4600	6,797	9,062	12.38
21	1.4600	6,797	9,062	12.38
22	1.4600	6,797	9,062	12.38
23	1.4600	6,797	9,062	12.38
24	1.4900	6,934	9,245	12.63
25	1.4900	6,934	9,245	12.63
26	1.4900	6,934	9,245	12.63
27	1.4900	6,934	9,245	12.63
28+	1.5200	7,071	9,428	12.88

Steps	Index	179 days, 6 hrs	183 days, 6 hrs	hourly rate-F/T	Asst. Manager - 183 days	hourly rate- Asst. Manager
1	1.0000	9,398	9,608	8.75	10,980	10.00
2	1.0200	9,591	9,805	8.93	11,200	10.20
3	1.0400	9,784	10,003	9.11	11,419	10.40
4	1.0600	9,977	10,200	9.29	11,650	10.61
5	1.0800	10,182	10,409	9.48	11,880	10.82
6	1.1100	10,386	10,618	9.67	12,122	11.04
7	1.1300	10,590	10,826	9.86	12,363	11.26
8	1.1500	10,804	11,046	10.06	12,616	11.49
9	1.1700	11,019	11,265	10.26	12,869	11.72
10	1.2000	11,245	11,496	10.47	13,121	11.95
11	1.2200	11,470	11,727	10.68	13,385	12.19
12	1.2400	11,696	11,957	10.89	13,648	12.43
13	1.2700	11,932	12,199	11.11	13,923	12.68
14	1.2900	12,168	12,440	11.33	14,197	12.93
15	1.3200	12,415	12,693	11.56	14,483	13.19
16	1.3500	12,662	12,945	11.79	14,768	13.45
17	1.3700	12,920	13,209	12.03	15,065	13.72
18	1.4000	13,178	13,472	12.27	15,361	13.99
19	1.4300	13,446	13,747	12.52	15,668	14.27
20	1.4600	13,715	14,021	12.77	15,987	14.56
21	1.4600	13,715	14,021	12.77	15,987	14.56
22	1.4600	13,715	14,021	12.77	15,987	14.56
23	1.4600	13,715	14,021	12.77	15,987	14.56
24	1.4900	13,994	14,307	13.03	16,305	14.85
25	1.4900	13,994	14,307	13.03	16,305	14.85
26	1.4900	13,994	14,307	13.03	16,305	14.85
27	1.4900	13,994	14,307	13.03	16,305	14.85
28+	1.4900	13,962	14,274	13.00	16,635	15.15

Steps	Index	Manager - 7 hrs, 185 days	Manager - 7 hrs, 200 days	hourly rate- Manager
1	1.0000	18,001	19,460	13.90
2	1.0200	18,363	19,852	14.18
3	1.0400	18,726	20,244	14.46
4	1.0600	19,101	20,650	14.75
5	1.0800	19,490	21,070	15.05
6	1.1000	19,878	21,490	15.35
7	1.1300	20,280	21,924	15.66
8	1.1500	20,681	22,358	15.97
9	1.1700	21,096	22,806	16.29
10	1.2000	21,523	23,268	16.62
11	1.2200	21,950	23,730	16.95
12	1.2400	22,391	24,206	17.29
13	1.2700	22,844	24,696	17.64
14	1.2900	23,297	25,186	17.99
15	1.3200	23,763	25,690	18.35
16	1.3500	24,242	26,208	18.72
17	1.3700	24,722	26,726	19.09
18	1.4000	25,214	27,258	19.47
19	1.4300	25,719	27,804	19.86
20	1.5100	27,260	29,470	21.05
21	1.5100	27,260	29,470	21.05
22	1.5100	27,260	29,470	21.05
23	1.5100	27,260	29,470	21.05
24	1.5400	27,804	30,058	21.47
25	1.5400	27,804	30,058	21.47
26	1.5400	27,804	30,058	21.47
27	1.5800	28,503	30,814	22.01
28+	1.5800	28,503	30,814	22.01

Certification

Level I	required
Level II	1,322
Level III	2,643

