

# Waynesboro Public Schools

## FY21 Misc and Sub Pay Rates

Adopted 03-19-2020

Currently:

Substitute Teachers		
Daily Rate – Full Day	\$75.00	per day
Daily Rate – (50%) / 3.5 hrs or Less	\$37.50	per day
Substitute Administrators – Hold Current License	\$85.00	per day
Long Term Teacher (Substitute)	\$140.00	per day
Long Term Administrator (Substitute)	\$150.00	per day
Substitute Interpreters	\$105.00	per day
Substitute Secretaries (7 hr day, minimum wage \$7.25)	\$58.00	per day
Substitute Aides (7 hr day, minimum wage \$7.25)	\$58.00	per day
Long Term Substitute Aides	\$63.00	per day
Substitute Custodians (8 hr day, minimum wage \$7.25)	\$66.00	per day
Substitute Bus Driver (Start September)	\$12.00	per hour
Substitute School Nutrition	\$9.25	per hour
Nurse (Substitute)	\$140.00	per day
Substitute LPN, CNA or EMT	\$75.00	per day
Vision Services	\$65.00	per hour
Hearing Impaired Instructor	\$65.00	per hour
 OTHER PAY RATES		
Bus Aide	\$12.00	per hour
Bus Driver Field Trips	\$12.00	per hour
Homebound	\$25.00	per hour
Regional Summer School Teacher - rates established by regional program		
 Direct Services: Teachers		
Extended School Year (Summer School)	\$25.00	per hour
Extended School Day (Regular & Special Ed)	\$25.00	per hour
Tutoring	\$25.00	per hour
 Direct Services: Aides		
Aides - Degreed	\$20.00	per hour
Aides - Licensed	\$25.00	per hour
Support Services: Aides	\$15.00	per hour
 Interpreting (Extra Hours & Outside Agencies)		
Seasonal Maintenance Employee (temporary employees)	\$10.00	per hour
Summer Student Employee (temporary employees)	\$8.00	per hour

**IMPORTANT NOTICE:** According to the Virginia Employment commission, employees hired in substitute positions are not eligible for unemployment benefits due to “lack of work” unless they have a reasonable assurance of returning after a break in employment.

