

MISCELLANEOUS AND SUBSTITUTE PAY RATES (FY20)

Substitute Teachers - **Degreed**

Daily Rate – Full Day	\$66 per day
Daily Rate – (50%) / 3.5 hrs or Less	\$33 per day

Substitute Teacher - **Non-Degree**

Daily Rate – Full Day	\$56 per day
– Half Day	\$28 per day

Substitute Administrators – Hold Current License	\$85 per day
Long Term Administrator (Substitute)	\$150 per day
Long Term Teacher (Substitute)	\$140 per day

Reference School Board Policy: DL

A substitute teacher who works more than twenty (20) consecutive days in one (same) position will be considered a long-term substitute and will be paid at a daily rate determined annually as reflected on the “Miscellaneous Pay Rate” schedule. Long-term substitutes must be degreed and are approved by the Assistant Superintendent. Substitutes are paid at a degreed or non-degreed rate that is approved annually by the School Board.

Substitute Secretaries (7 hr day, minimum wage \$7.25)	\$51 per day
Substitute Aides (7 hr day, minimum wage \$7.25)	\$51 per day
Substitute Custodians (8 hr day, minimum wage \$7.25)	\$58 per day
WPS Substitute Bus Driver	\$15 per hour
Substitute Bus Driver	\$13 per hour
Substitute Car/Van Driver	\$12 per hour
Substitute School Nutrition	\$8.75 per hour
Substitute LPN & Clinic Aide	\$75 per day
Nurse (RN Substitute)	\$140 per day
Vision Services	\$65 per day
Speech/Language/Pathologists Services	\$45 per hour
Interpreting (Extra Hours & Outside Agencies)	\$25 per hour

OTHER PAY RATES

Bus Aide	\$10 per hour
Bus Driver Field Trips	\$10 per hour
Homebound	\$25 per hour

Regional Summer School Teacher Rates established by Regional Program

Direct Services: Teachers

Extended School Year (Summer School)	\$25 per hour
Extended School Day (Regular & Special Ed)	\$25 per hour
Tutoring	\$25 per hour
Direct Services: Aides	\$20 per hour
Direct Services: Licensed Aides	\$25 per hour
Support Services: Aides	\$15 per hour

Seasonal Maintenance Employee (temporary employees)	\$10 per hour
Summer Student Employee (temporary employees)	\$10 per hour
School Board Members	\$5,100 annually
School Board Chairman	\$6,120 annually

IMPORTANT NOTICE: According to the Virginia Employment commission, employees hired in substitute positions are not eligible for unemployment benefits due to “lack of work” unless they have a reasonable assurance of returning after a break in employment.